<table>
<thead>
<tr>
<th>Course Title</th>
<th>Industrial and Organizational Psychology</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level of Course Unit</td>
<td>Undergraduate</td>
</tr>
<tr>
<td>Semester</td>
<td>5</td>
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<td>Number of ECTS Credits</td>
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<td>Language of Instruction</td>
<td>English</td>
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<tr>
<td>Type of Course Unit</td>
<td>Compulsory</td>
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<tr>
<td>Course Unit Code</td>
<td>PSI307E</td>
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</tbody>
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**Course Content**

Area specific research methods, basic concepts and theories are covered. Human resource management issues like personnel selection, performance appraisal, training and development, career planning and organizational behaviour issues like job satisfaction, organizational justice, leadership, commitment, organizational communication, etc. are also examined.

**Name of Lecturers Contact**

**Department / Program**

Psychology

**Recommended or Required Reading**

2. Frank J. Landy ve Jeffrey M. Conte (2008), Work in the 21st Century: An Introduction to Industrial and Organizational Psychology Blackwell Publishing
6. İnsan Kaynakları Yönetimi-Prof. Dr. Cavide Uyargil ve diğerleri

**Assessment Methods and Criteria**

Midterm20%+Project20%+Final Examination60%=100%

**Objectives of the Course**

The aim of this course is to introduce knowledge about specific research methods, basic concepts and theories of industrial and organizational psychology and aggregate these knowledge with human resource management practices and organizational behaviour issues.

**Course Learning Outcomes**

1. Understanding and knowing the I/O related topics
2. Understanding their applications in the real business world
3. Knowing job satisfaction, motivation and related applications
4. Knowing leadership and applications
5. Learning Human resources management applications
6. Learning job analysis
7. Understanding training and career management
8. Knowing search and selection techniques